

MedStar Washington Hospital Center

Just for our nurses.

Just the facts: Union agency fees vs. dues

There's a Difference:

UNION DUES	AGENCY FEES
Paid by NNU members who choose to support the Union's political and organizing activities.	Paid by MWHC RNs in the bargaining unit who don't want to join the union but are required to pay the "fair share" cost of union bargaining and contract administration.

NNU proposes to increase agency fees to the same dues amount paid by NNU members, and with the same penalty outlined in NNU's "union security clause."

Under that clause, NNU can force the Hospital to fire any nurse who refuses to pay.

In 1988, the Supreme Court* ruled that employees who aren't union members shouldn't have to pay the full cost of union dues.

The Hospital can't support an NNU proposal that is unlawful and unfair to our nurses.

*Communications Workers of America v. Beck, 487 U.S. 735 (1988)



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